

2021-12-09 CC ZOOM CHAT

00:31:38 david cruise: chair mark ras minutes ??  
00:32:06 david cruise: minutes suzie helson  
00:34:27 david cruise: start 7.52  
00:34:44 Rick Gill: thankyou kate  
00:41:01 Kevin Taylor: Hi everyone  
00:42:30 Rick Gill: the only facebook I use. Is my Bathroom mirror :)  
00:44:07 Trevor & Caryn: Attendees : Kathy Ernst, Trevor Pitt, Caryn kettle, Marte Kinder, Robin MacPherson, Glen D, Rick Gill, David Cruise, Kristen Joy, Mark and Suzie Helson, Kate Shapiro, Darrylle Ryan, John Magor, Elisa Brock, Kevin Taylor  
00:47:38 John Magor: Didn't like how gate was going "I'm going to step away from it", same person who claims to be so tech savvy, and 'inclusive', refuses to broadcast other than via Facebook, complains about a lack of response, then says "I'll step down from the role".Robin - you willingly took this role on as a task - and your response is.....?  
00:47:47 Trevor & Caryn: Mark Rassmussen  
00:49:33 Rick Gill: Evening kevin  
00:50:30 Trevor & Caryn: Skye Fitzpatrick  
00:51:54 Marte 1823:  
<https://dte.org.au/minutes/2021-11-11%20CC%20Minutes%2011%20November%202021.pdf>  
00:51:58 Marte 1823: cc@dte.coop  
00:51:59 Elisa Brock: Due to change of secretary, Board has not yet had opportunity to review correspondence.  
00:52:21 Mark R: cc@dte.coop  
00:55:23 Lindy Hunt and john reid: John Reid and Lindy Hunt are here now  
00:57:12 Marte 1823: Agenda item ID: 13616Date: 2021-12-08 23:05:18Meeting: CCAgenda item: 2022 Easter ConFest planning approval liaison delegation of 3 members of the Confest Committee to deal with authoritiesAgenda details: Various approvals are required from external authorities to conduct the planned 2022 Easter ConFest. Some examples include applying to the Local Government for a development application for the festival, determining conditions and requirements needed to be satisfied and addressed in the submission of approval applications, (Department of) Health NSW for potable water requirements and testing, (Department of) Health NSW for Covid-19 restrictions on outdoor camping festivals and whether an application for exemption or Covid-19 Safety Plan are required and explicit reference to publicly available documents and/or official government correspondence in writing detailing those rules/requirements. Other approvals and communications are anticipated with emergency services in respect of Fire, Ambulance and Poli  
00:57:38 Marte 1823: Motion: ConFest Committee appoints a delegation of 3 volunteer members to work as a team to deal with authorities with the aim of securing the necessary governmental approvals for holding the Easter 2022 ConFest.Item by: Marte Kinder  
00:58:51 Rick Gill: Byron Ports Update <https://chuffed.org/project/help-get-byron-mobile>  
00:59:28 Rick Gill: Byron Porter's Update <https://chuffed.org/project/help-get-byron-mobile>  
00:59:36 Rick Gill: : )  
01:01:33 Rick Gill: I might lost power as a bad storm is heading my way  
01:04:14 Skye: Many Thanks Marte & Kate 💕  
01:06:30 Trevor & Caryn: Why 3Max - Min  
01:09:49 John Magor: Marte K, good work - also good that to know that your computer's working, had some issues myself too - out of interest, how long was it playing up for?  
01:18:23 Trevor & Caryn: I agree with you Lindy. How are the QR Codes going to work when we don't have phone access?  
01:25:03 Kate Shapiro: We need to work out ways around all of these things.  
01:25:17 Kate Shapiro: But it's nitty gritty  
01:26:17 Kate Shapiro: Re: QR Codes - My impression was that they knew it was only realistic to do it at the gate.  
01:27:19 david cruise: Ican we limit s[pekers time  
01:27:28 Mark R: Yes  
01:28:24 Kate Shapiro: Victoria's restrictions are way harsher  
01:33:42 Kristen Joy: I realise there is much we don't know because it's not yet knowable and there is a good chance we will have to postpone to next autumn or maybe spring depending on how

omicron and any other variants develop in the meantime, it still makes sense to work on this stuff even if it only ends up as a learning experience for future organisers .....

01:36:06 Trevor & Caryn: Goodnight all :-) Caryn and Trevi

01:36:44 Kristen Joy: personally, for health and other reasons I'd be unable to attend a confest that didn't require a vax or negative test result prior to entry, and I'm extremely uncomfortable with the idea of a confest that cannot include folks with health vulnerabilities.... not to mention the thought of my beloved confest causing deaths or lifelong health issues

01:41:52 Kristen Joy: most of what's being proposed is needed to be done anyway, land maintenance, permits, plans etc either for direct need or as I said before as a valuable learning experience, as long as we're not spending squillions on it, onward and upward I say, but with care and good sense ...

01:42:13 david cruise: fear mongering or sensible caution

01:44:45 John Magor: "fear mongering" (or an entire absence of empathy and or compassion, based on a lack of self reflection)

01:44:48 Marte 1823: Motion: ConFest Committee appoints a delegation of 3 volunteer members to work as a team to deal with authorities with the aim of securing the necessary governmental approvals for holding the Easter 2022 ConFest.

01:45:01 Rick Gill: Splendout in the grass [splendourinthegrass.com](http://splendourinthegrass.com)

01:45:42 Rick Gill: that having there festival in july 2022

01:51:01 Kristen Joy: I'm not eligible

01:54:34 John Magor: Thank for the thanks Chair - Robin almost always likes my ideas, and happily supports them.

01:56:43 Elisa Brock: PBM

01:56:54 Marte 1823: 8 y n 3 by my count

01:57:41 Elisa Brock: volunteers: Kate, Elisa

01:59:26 Robin M: I have 10 For 2 against

02:01:51 Marte 1823: Agenda item ID: 13617Date: 2021-12-08 23:11:01Meeting: CCAgenda item: Facilitating the facilitators and teamsAgenda details: Volunteer person power is required to make the 2022 Easter ConFest possible, and a safe, intrinsically rewarding, income positive cultural event. After a sustained hiatus we need to take stock of our most valuable resource; our human volunteers. Many people have disengaged or otherwise been "lost". Updating the list of facilitators for teams is required to identify and fill vacant facilitator roles particularly in essential areas. Ongoing communication, participation in ConFest Committee meetings and engagement that builds enthusiasm is required. Team members with adequate skills in adequate numbers must be found. The traditional role of Worker Volunteer Co-ordinator will be more challenging and time consuming than usual. Starting the task earlier, dedicating more assistants / resources and expanding the role to overcome unprecedented circumstances is required. In the past (even i

02:02:31 Marte 1823: (even in "good" years) there has been a lack of coordination of the facilitators which could also be addressed by the role. Some managerial skills in timetabling/scheduling the sequence of critical tasks to meet timely completion of facilitator team roles before deadlines are required.Motion: Confest Committee will find a volunteer to fill the expanded role of Facilitators Facilitator and Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.Item by: Marte Kinder

02:10:41 Kristen Joy: Carly and Zoe have been vol cords and may step up again, we also need a coord/communicator for the confest facilitators, as well as a site manager

02:13:23 Elisa Brock: Three roles, then, and each one might need more than one person.

02:13:25 Kristen Joy: the coord/communicator for the confest facilitators is a role we've needed to fill for years, now more than ever

02:15:35 Kate Shapiro: Carly is keen

02:16:36 Kate Shapiro: We need multiple volunteers

02:16:39 Kate Shapiro: Coordinators

02:17:25 Kate Shapiro: We had 3 on volunteer coordinator team in 2019

02:17:28 Kristen Joy: Elisa :) yes, the buddy system is the most sustainable and kind way to do all this, we've lost too many vols over the years cos they ended up with to much weight (workload or otherwise) landing on their heads

02:23:18 Kate Shapiro: Done

02:29:21 Kristen Joy: it's at least three roles

02:29:42 Martin Schwarz: correct

02:30:39 Martin Schwarz: is it happening? we can't make a promise like that unless it's true. or we loose them for good

02:32:07 Kristen Joy: setup coord, site coord, vol coord,,packdown coord, the only new role is the facilitator's coord, is the anyone here, or do we know anyone we think could do it? we have fac's lists for a few years prior to the last confest

02:32:11 Martin Schwarz: don't know a single event that has multiple event managers

02:32:26 Kristen Joy: a coord role should ideally be 2 or three people

02:32:36 Mark R: yes

02:33:07 Martin Schwarz: I agree there needs to be redundancies. I just feel the vision may get messy

02:41:51 Kristen Joy: Marte is getting the tail on the donkey, despite there not being an organisational structure for him to look at..... pretty sure there's a contact list for cofest site fac's on sharepoint, finding a volunteer to start working through that and see if we have a fac for toilets, front gate, market, cooking circles, fire response, first aid.... etc etc etc

02:42:28 Kristen Joy: is the first step

02:43:26 Peter Tippett: Motion: Confest Committee will find a volunteer to fill the expanded role of Facilitators Facilitator and Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.

02:43:59 Marte 1823: Amended Motion: Confest Committee will find (a) volunteer(s) to fill the role of Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.

02:44:59 Peter Tippett: Amended Motion: Confest Committee will find (a) volunteer(s) to fill the role of Worker Volunteer Co-ordinator(s) as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.

02:45:02 John Magor: (edit to) Amended Motion: Confest Committee will find (a) volunteer(s) to fill the role(s) of Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.

02:45:08 Peter Tippett: lol

02:45:11 Elisa Brock: "worker volunteer co-ordinator" ... why not just "volunteer co-ordinator"?

02:45:28 Martin Schwarz: I think we need to but out the organisational structure more than just a few hours.

02:45:59 Kristen Joy: second step in rapid succession is to check in with the previous vol cords to make sure those facs have volunteers to work with them

02:48:03 John Magor: I honestly think the complexities of the roles needed to be covered warrant a clearer motion.If that's the feeling of the room, then surely a cooperative and inclusive motion (that also recognises those volunteers already prepared -and experienced- in some of these roles), then this entire concept deserves more discussion.

02:48:25 Peter Tippett: Marte

02:51:09 John Magor: As it is, this motion is singularly specific, but (as tonight's discussion shows), the following roles need to be addressed (as well as, potentially others):- Volunteer recruitment coordinator - Volunteer coordinators) - Facilitators communications coordinator - Site Manager(s)

02:51:24 John Magor: - Working Bee coordinator(s)

02:52:11 Peter Tippett: coordinator coordinator(s)?

02:52:25 Kristen Joy: just found the end of my day, g'night all.

02:52:40 Elisa Brock: good night Kristen

02:52:58 Peter Tippett: No

02:53:22 John Magor: Robin wasn't 'doing that' though - all he'd done was put up a post on facebook, and refused to consider that some Members don't use facebook. Robin also failed to acknowledge that, three times now, I've emailed him directly offering my support.

02:54:43 Martin Schwarz: Marte, I like your ideas. You are on the right path. I feel there is a step before this however that needs to be fulfilled

02:56:04 Mark R: John, you need to try not to focus on what Robin is doing. Just move ahead with your own ideas

02:56:23 Peter Tippett: I don't think I should vote as I came in to this late but happy to 2nd this to move it along.

02:56:37 Mark R: Thanks Peter

02:57:30 Peter Tippett: From John Magor to Everyone 10:03 PM(edit to) Amended Motion: Confest Committee will find (a) volunteer(s) to fill the role(s) of Worker Volunteer Co-ordinator as a matter

of priority to provide the adequate human resources for the 2022 Easter ConFest.

02:59:29 Peter Tippett: lol

02:59:31 Peter Tippett: pbc

02:59:50 Peter Tippett: pbc?

03:00:19 Kate Shapiro: Thanks all

03:00:26 Peter Tippett: Agenda item ID: 13619Date: 2021-12-09 17:48:20Meeting: CCAgenda item: Attendance numbers at ConFestAgenda details:Motion: That attendance at ConFest April 2022 is limited to 2,000 people.Item by: Kathy Ernst

03:00:43 Marte 1823: Agenda item ID: 13618Date: 2021-12-08 23:18:24Meeting: CCAgenda item: Reminder for the DTE Board and Organising Committee for action on agenda item: Making Woorooma site grounds fit for purpose ID: 13573 passed at CC meeting Date: 2021-11-11Agenda details: Motion 13573 was passed by consensus at the CC of 11 Nov 2021. It read: "CC request the DTE Board to make the Woorooma Site fit for the purpose of holding the planned Easter 2022 ConFest and specifically address the eradication of prickles (black tumble weed, 3 cornered jacks, burs, bindies and thistles), remove dead wood littering the ground, and removal of hazardous junk. This requires taking remedial action as soon as practicable in consideration of lead times of eradication processes."

Objections to the motion during debate included the chain of responsibility which was overcome by the mover of the motion volunteering to communicate the result of passing the motion (over and above it appearing in the minutes of the CC meeting) to both the DTE Board

03:01:17 Peter Tippett: Oooops. Sorry Marte.

03:01:28 Marte 1823: DTE Board and the Cooperative Secretary. To date neither the DTE Board or the Organising Committee have proposed motions for those meetings to debate and act on the CC motion.Motion: ConFest Committee reminds the DTE Board and Organising Committee of the need for action on Agenda item: Making Woorooma site grounds fit for purpose ID: 13573 passed at CC meeting Date: 2021-11-11 and views with concern the neglect and delay in addressing the CC motion.Item by: Marte Kinder

03:04:12 Mark & Suzie H: JM can you please put that in the chat so I can copy into minutes♡

03:07:52 Elisa Brock: As mentioned previously, due to change of secretary, Board has not yet had opportunity to review correspondence.

03:10:56 Martin Schwarz: seems like an open check

03:11:57 John Magor: Facilitators communications coordinator:Role description - Establish (and identify) all groups / villages / crews in and around ConFest, - confirm a brief description of that group and their role(s) and/or agenda, - make contact with them and identify current Facilitators for that group, as well their preferred contact details, - and produce a list to enable contacts to all ConFest groups via their Facilitators to and between each-other, as well as from and to other compliance groups / teams with DTE.Ideally resulting in a comprehensive (and 'dynamic' and updated) list of all groups, teams, and villages within DTE and ConFest.

03:13:25 Elisa Brock: John M: might have to work with Villages co-ord on that one.


03:13:53 John Magor: Great idea Elisa - that'd (hopefully) make it heaps easier.

03:14:44 John Magor: Bloody good point Kevin!

03:15:00 Martin Schwarz: it's not kicking it down the road, deal with it now, but it will take a while

03:17:08 Lindy Hunt and john reid: what time did the meeting start ?

03:17:30 Elisa Brock: 7:52pm

03:18:03 Lindy Hunt and john reid: 

03:18:34 david cruise: kevin are you able to send some photos of site

03:20:36 Marte 1823: PBC

03:21:13 Mark R: I think the Motion did pass

03:22:39 Mark R: Task - Marte to contact the Board and OC to remind them that the Site needs some work on the prickles

03:26:06 Peter Tippett: From John Magor to Everyone 10:30 PMFacilitators communications coordinator:Role description - Establish (and identify) all groups / villages / crews in and around ConFest, - confirm a brief description of that group and their role(s) and/or agenda, - make contact with them and identify current Facilitators for that group, as well their preferred contact details, - and produce a list to enable contacts to all ConFest groups via their Facilitators to and between each-other, as well as from and to other compliance groups / teams with DTE.Ideally resulting in a comprehensive (and 'dynamic' and updated) list of all groups, teams, and villages within DTE and ConFest.

03:26:58 david cruise: close 10.45

03:27:08 Peter Tippett: Date: Thursday the 13th of JanuaryTime: 07:30 PMMeeting type:

CCMeeting details: Notice by: DTE Rules

03:32:30 Peter Tippett: fill the other half with water. Hot tub while weeding.

03:32:43 Peter Tippett: fort weight

03:35:27 Peter Tippett: Santas sleigh. Can we get David Cruise to grow his beard out again?

03:35:46 Peter Tippett: Name the burn box burning seed

03:35:55 Peter Tippett: (c)